



Dental

To help you keep life in focus, Caliber offers you vision coverage through VSP to help pay for eye exams and vision correction.

2025 vision plans

You have two options for vision coverage:

- The **Standard Vision Plan** is a lower-cost vision plan with higher copays and lower allowances for vision correction materials.
- The **Enhanced Vision Plan** has higher benefits, including lower copays and higher allowances for vision correction materials.

You will not receive a vision insurance card. Your optometrist can verify your eligibility by simply letting them know you are a VSP member and providing your personal information.

You can enroll in vision coverage as a new hire, during Open Enrollment, or if you have a qualifying life event.

Key features

Eye exam covered every year with only a small copay charged to you.

Coverage for eyeglasses or contact lenses so you can choose the method of vision correction you prefer.

Wide network of providers saving you money with more generous in-network benefits.

Coverage details

Showing 4 out of 4 Plans

Expand All

	Standard Vision Plan (In-Network)	Standard Vision Plan (Out-of-Network)	Enhanced Vision Plan (In-Network)	Enhanced Vision Plan (Out-of-Network)
Exam	Once every 12 months; \$10 copay	Once every 12 months; up to \$45 covered	Once every 12 months; \$10 copay	Once every 12 months; up to \$45 covered

	Standard Vision Plan (In-Network)	Standard Vision Plan (Out-of-Network)	Enhanced Vision Plan (In-Network)	Enhanced Vision Plan (Out-of-Network)
Prescription glasses	(See lenses, lens enhancements, and frames for details)	(See lenses, lens enhancements, and frames for details)	(See lenses, lens enhancements, and frames for details)	(See lenses, lens enhancements, and frames for details)
Lenses (Once every 12 months) 				
<i>Single vision</i>	Included in prescription glasses	Up to \$30 covered	Included in prescription glasses	Up to \$30 covered
<i>Lined bifocal</i>	Included in prescription glasses	Up to \$50 covered	Included in prescription glasses	Up to \$50 covered
<i>Lined trifocal</i>	Included in prescription glasses	Up to \$65 covered	Included in prescription glasses	Up to \$65 covered
Lens enhancements (Once every 12 months) 				
<i>Standard progressive lenses</i>	\$0 copay	Up to \$50 covered	\$0 copay	Up to \$50 covered
<i>Premium progressive lenses</i>	\$95 – \$105 copay	Up to \$50 covered	\$95 – \$105 copay	Up to \$50 covered
<i>Custom progressive lenses</i>	\$150 – \$175 copay	Up to \$50 covered	\$150 – \$175 copay	Up to \$50 covered
Frames and Contacts 				
<i>Frames</i>	Once every 24 months \$160 allowance for a selection of frames \$180 allowance for featured frame brands 20% savings on the amount over your allowance	Once every 24 months; up to \$70 covered	Once every 12 months \$185 allowance for a selection of frames \$205 allowance for featured frame brands 20% savings on the amount over your allowance	Once every 24 months; up to \$70 covered
<i>Contact lenses (instead of glasses)</i>	Once every 12 months - Up to \$60 copay for exam \$160 allowance for contacts*	Once every 12 months; up to \$105 covered	Once every 12 months - Up to \$60 copay for exam \$185 allowance for contacts*	Once every 12 months; up to \$105 covered

	Standard Vision Plan (In-Network)	Standard Vision Plan (Out-of-Network)	Enhanced Vision Plan (In-Network)	Enhanced Vision Plan (Out-of-Network)
VSP LightCare	When you choose a VSP network provider, you can use your \$160 frame and lens benefits for non-prescription sunglasses or non-prescription blue-light-filtering glasses.	N/A	When you choose a VSP network provider, you can use your \$185 frame and lens benefits for non-prescription sunglasses or non-prescription blue-light-filtering glasses.	N/A

*Copay does not apply.

Using your benefits

Here’s how to make the most of your vision benefits:

Access your vision plan online

Visit the VSP website or download the mobile app to find an eye doctor, learn about discounts, review claims, and more.

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